



# CASE STUDY

Nathan Fingleton Assistant Head of Secondary School Nord Anglia School Shenzhen

## AT A GLANCE

### PREVIOUS CHALLENGES

- Efficiently performing staff appraisals
- Keeping track of each team member's objectives
- Creating focused lesson
  observations

### CURRENT BENEFITS

- SchooliP effectively collates evidence for staff appraisals
- Reports are automatically created for your entire team
- SchooliP has a bank of observation forms which can be customised to the schools needs



## "...an extremely powerful tool..."

#### NATHAN FINGLETON

Assistant Head of Secondary School Nord Anglia School Shenzhen



深圳市龙华区诺德安达双语学校 NORD ANGLIA SCHOOL SHENZHEN

### O V E R V I E W

Nord Anglia School Shenzhen is a bilingual boarding school in Shenzhen providing an outstanding education for children aged 6-15 years old. They blend the Chinese national curriculum with other international teaching methods and philosophies, giving your child the very best of eastern and western education.



## IMPACT

Nathan stated "SchooliP has already begun to enhance our appraisal process. Line managers and leaders are much more aware and supportive of each individual team member's objectives and the steps they are taking to achieve them. We were also able to produce custom lesson observation proformas and these have made observations less time-consuming and more focused".

Nathan also added, "Although we have only used SchooliP for a short time, it's clear it has the potential to be an extremely powerful tool for our school moving forwards."